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ESMT Berlin: Profile

ESMT Berlin is the highest-ranked business school in Germany and Top 10 in Europe. Founded by 25 leading global companies, ESMT offers master’s, MBA, and PhD programs, as well as executive education on its campus in Berlin, in locations around the world, online, and in online blended format. Focusing on leadership, innovation, and analytics, its diverse faculty publishes outstanding research in top academic journals. Additionally, the international business school provides an interdisciplinary platform for discourse between politics, business, and academia. ESMT is a non-profit private institution of higher education, accredited by AACSB, AMBA, EQUIS, and FIBAA, and is committed to diversity, equity, and inclusion across all its activities and communities.

The School’s Mission

From the heart of Europe, we create and impart new knowledge to advance business and society. We develop entrepreneurial leaders who think globally and act responsibly.

Founders and benefactors of ESMT Berlin

ESMT Berlin: Facts and Figures

Founded: 2002 by 25 leading German corporations and institutions
Institutional type: State-accredited private business school
President: Jörg Rocholl, PhD
Chief Financial Officer: Georg Garlichs

Endowment: 124 million Euro (as of the end of December 2022)
Gross sum of revenues and gains before expenses: 33.4 million Euro (in 2019)

Areas of competence: Leadership, innovation, and analytics
Further locations: Berlin-Schöneberg, branch office in Shanghai
Purpose and values: Our purpose reflects the “why” of what we do: Empowering people to create a better tomorrow. Our shared values guide us in “how” we work: through community, curiosity, courage, and rigor.

The ESMT Campus

The ESMT Campus was opened in 2006 in the former GDR Council of State building. The building is located on the historic Schlossplatz, directly opposite the former Berlin City Palace.

Opened on October 3, 1964, the State Building was the official residence of Erich Honecker, among others. The façade is significantly influenced by the reproduction of the Portal IV of the former Berlin City Palace, in front of whose balcony Karl Liebknecht is said to have proclaimed the “free socialist republic” in 1918. From 1999 to 2001, the building also served as the official residence of the then German Chancellor Gerhard Schröder. ESMT has had its headquarters in the building since 2006. The Council of State building was renovated by the ESMT Foundation in accordance with the preservation order and its conversion into a modern educational institution was completed in late 2005. The former banqueting, ceremonial, and diplomatic halls now houses lecture halls and event rooms. With the interior design largely remaining true to the original. Between 2015 and 2017, ESMT has renovated and expanded other parts of the building.
Degree Programs: MBA

Full-time MBA
(15 months)

The ESMT Master of Business Administration is a 15-month, full-time international management program that starts in January each year. Focus areas include innovation and entrepreneurship, managerial analytics, and strategic leadership.

Executive MBA
(18 months)

The ESMT EMBA is an 18-month, modular program with a top reputation for developing global executives. Participants, comprising exclusively mid- to senior-level managers, meet in Berlin for intensive six-day modules every two months, beginning in October each year.

Part-time MBA
(24 months)

The Part-time Blended MBA allows students to continue working full-time and at the same time acquire new knowledge and skills. The program, starting in September, is aimed at people with at least three years of work experience and includes 80 percent online and 20 percent personal study.

Global Online MBA
(24 months)

ESMT’s first completely online program is modular and allows students to study at their own pace. The innovative course design allows students to study at times that fit their schedules, and students may complete the program in 24 months or take up to five years. Professional experience of at least three years is required.
ESMT’s Master in Management is an innovative program designed with input from top German companies. The two-year degree gathers a selected group of talented individuals who can show strong analytical ability and strategic thinking in their application to the MIM. It starts in September.

ESMT’s Master in Global Management is a program with a focus on managing global corporations in a changing world. The 24-month degree is aimed to make students understand how businesses shape the global economy and how managers can contribute to making a positive impact.

ESMT’s Master in Innovation and Entrepreneurship will guide students through identifying and evaluating new opportunities, implementing business solutions, analyzing risk, and more. In two years, the program will equip participants with specialized innovation and entrepreneurial skills. The program is offered in collaboration with Vali Berlin, ESMT's Entrepreneurship Hub.

The ESMT Master in Analytics and Artificial Intelligence is a program built to make new professionals well versed in big data analysis. The two-year program will help students learn to leverage their quantitative skills and merge them with the managerial vision required to create value through data-driven solutions.

*Starts in September 2023*
Executive Education

ESMT Berlin’s executive education programs and methods focus on development and increasing a company’s success. They are designed to equip professionals with the skills, competencies and new approaches needed to meet current and future challenges.

Executive Development Programs

The ESMT Executive Development Programs (EDP) are designed for functional managers who are transitioning to general managers as well as those looking to focus on special topics and build on existing knowledge. Topics of the three clusters are Leadership and Social Responsibility, Managing Technology and Strategy and Core Competences.

Advanced Management Programs

Der Aufsichtsrat (in German)
General Management Seminar (in German)
Executive Transition Program (ETP)

Postgraduate Diploma in Management

The Postgraduate Diploma in Management is a new university-level certificate offered by ESMT. To acquire this diploma, candidates have to enroll for a minimum of three program weeks (18 days) spread over a period of 30 months. The postgraduate syllabus covers all major topics on leadership and general management.

Customized Programs

ESMT’s Customized Solutions focus on delivering company programs that foster development particular to each organization.

Centers and Institutes

Bringing Technology to Market Center (BTMC)
Center for Decisions, Models, and Data (DMDC)
Digital Society Institute (DSI)
FUTURE Institute for Sustainable Transformation (FUTURE)
Hidden Champions Institute (HCI)
Institute for Deep Tech Innovation (DEEP)
Institute for Endowment Management and Entrepreneurial Finance (IFEE)
ASPIRE strategy
Our strategy ASPIRE guides a new phase of growth. With the financial support of ESMT founders, we bring together the six most important strategic focal points of ESMT:

- Advance sustainability through education and research
- Support diverse future leaders of the world with a European mindset
- Promote a stakeholder-oriented market economy with sustainable and globally inclusive economic growth
- Integrate business and technology to empower individuals, companies, and societies
- Research rigorously to find the right solutions to upcoming challenges for businesses and beyond
- Evolve into a hotspot for innovation and entrepreneurship in Europe

ESMT statistics

<table>
<thead>
<tr>
<th></th>
<th>Students</th>
<th>Nationalities</th>
<th>Gender ratio</th>
<th>Average age</th>
<th>Average work experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>MIM 2023</td>
<td>119</td>
<td>34</td>
<td>51 women, 68 men</td>
<td>23</td>
<td>3 months</td>
</tr>
<tr>
<td>MIM 2024</td>
<td>124</td>
<td>35</td>
<td>51 women, 73 men</td>
<td>23</td>
<td>4 months</td>
</tr>
<tr>
<td>Full-time MBA 2023</td>
<td>40</td>
<td>21</td>
<td>19 women, 21 men</td>
<td>31</td>
<td>7 years</td>
</tr>
<tr>
<td>Part-time MBA 2023</td>
<td>47</td>
<td>24</td>
<td>13 women, 34 men</td>
<td>33</td>
<td>7 years</td>
</tr>
<tr>
<td>Part-time MBA 2024</td>
<td>42</td>
<td>25</td>
<td>9 women, 33 men</td>
<td>33</td>
<td>8 years</td>
</tr>
<tr>
<td>Executive MBA 2023</td>
<td>45</td>
<td>26</td>
<td>13 women, 32 men</td>
<td>38</td>
<td>13 years</td>
</tr>
<tr>
<td>Global Online MBA 2023</td>
<td>47</td>
<td>27</td>
<td>11 women, 36 men</td>
<td>34</td>
<td>9 years</td>
</tr>
<tr>
<td>Global Online MBA 2024</td>
<td>41</td>
<td>24</td>
<td>12 women, 29 men</td>
<td>39</td>
<td>12 years</td>
</tr>
</tbody>
</table>

Current total # of students: 675 with 82 nationalities (as of September 2022)

ESMT news

- Our latest and most up-to-date news can be found in the ESMT Berlin Newsroom.
- Our latest press releases can be found in the ESMT Berlin Press office.
- General ESMT Berlin images can be downloaded here free of charge.
ESMT Berlin: Milestones

2022
ESMT establishes Institute for the Deep Tech Innovation (DEEP) and launches Creative Destruction Lab (CDL)

2021
Start of the new Global Online MBA program

2020
Start of the new part-time blended MBA program

2018
ESMT launches a digital learning platform together with a global alliance of business schools

2017
Opening of co-working offices Space Shack, supported by Pühringer Group and ESMT

2016
P & K Pühringer Gemeinnützige Stiftung allocates 10 million Euro to ESMT and cooperates with the school to promote projects in the areas of Endowment Management and Entrepreneurial Finance

2015
ESMT receives international EQUIS accreditation

2014
Start of the Master’s in Management program

2013
Berlin Senate grants ESMT the right to award PhDs; ESMT joins the Global Network for Advanced Management (GNAM)

2012
International accreditation by the AACSB

2011
ESMT is among the top 10 schools in the Financial Times Executive Education Ranking

2009
International accreditation by the Association of MBAs (AMBA)

2008
Accreditation by the German Council of Science and Humanities (Wissenschaftsrat)

2007
Start of the Executive MBA Program

2006
Start of the Full-time MBA program

2003
State accreditation as a private university; Start of ESMT Open Programs

2002
25 leading global companies found ESMT in Berlin