



ESMT Berlin Health Honor Code  
(as of August 2021)

The health and safety of the ESMT Berlin community, coupled with an excellent educational experience, remain our top priority. Our students, faculty, and staff are responsible for monitoring and maintaining their own health in order to protect the health and wellbeing of the entire community. This Health Honor Code should support the protection of each individual member of the ESMT community, including students, executive education program participants, faculty, staff, freelancers, and visitors, thus fostering the wellbeing of the entire community.

As a member of the ESMT community, I will follow these principles:

1. Compliance: I will follow all school-wide policies, procedures, and instructions, as well as any federal or state laws or ordinances related to COVID-19 both on and off campus.
2. Vaccinations: I recognize that ESMT recommends that all students, faculty, and staff be vaccinated to protect the entire community against COVID-19. Should I choose not to be vaccinated, I will take individual responsibility to be tested as often as required by the school or the Berlin government. I hereby commit to absolute honesty with respect to my vaccination status or test result.
3. Testing: I will follow the testing requirements of ESMT to the extent that this is legally permissible.
4. Masks: I will abide by the current mask rules and wear a mask when required by school, state, or federal regulations.
5. Monitoring: I will monitor myself for symptoms of COVID-19 and will isolate if I experience COVID-19 symptoms, regardless of my vaccination status.
6. Illness: I will remain home and avoid coming to campus (for class, work, or an event) should I feel sick or have COVID-19 symptoms, regardless of my vaccination status.
7. Reporting: I will notify the program management team or HR immediately if I or a close contact tests positive for COVID-19; I will isolate and participate in contact tracing as requested.
8. Discrimination: I will not discriminate against any person on the basis of illness, disability, mask-wearing, or vaccination status.
9. Confidentiality: I will not distribute or tell the status of others regarding vaccination or testing with naming their personal data, nor will I discriminate others because of their status of being vaccinated or not.

The ESMT Berlin Health Honor Code is subject to change at any time based on local and federal health guidance and infection rates in our community.