



# Press information

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## LGBTIQ+ Campus Index: ESMT Berlin in the Top 5 in Germany

**ESMT Berlin achieved the fifth-highest score in Germany and the highest in Berlin/Brandenburg in the LGBTIQ+ Campus Index. Sixty-two universities from Germany, Austria, and Switzerland participated in the audit organized by UHLALA Group.**

The index examines what services are available to LGBTIQ+ students and employees as well as graduates at universities in German-speaking countries and which specific measures are taken to promote an LGBTIQ+ friendly and inclusive culture on campus. In this regard, the participating institutions answered 45 questions from the following five categories:

- Communication and commitment to LGBTIQ+
- Expertise, promotion, and consultation
- Discrimination protection of LGBTIQ+
- Structures and LGBTIQ+ diversity management
- Initiatives, commitment, and other offerings

ESMT achieved an overall score of 66.7 percent in the [LGBTIQ+ Campus Index](#). The average overall score in Germany, Austria, and Switzerland was 45.4 percent. In the category “LGBTIQ+ Discrimination Protection,” the international business school is the only institution to attain the highest possible score of 100 percent. ESMT is also above the overall average in the German-speaking countries in the four other categories.

“At ESMT, we are proud to offer an inclusive environment that welcomes and respects diverse people,” says Rebecca Loades, director of career accelerator programs at ESMT. “These results demonstrate our commitment to diversity and inclusion and encourage us to continue developing initiatives such as the [Inclusive Leadership Roundtable](#), [EQUAL4EUROPE](#), and the [Women in Leadership Club](#).”

### About ESMT Berlin

ESMT Berlin is the highest ranked business school in Germany and Top 10 in Europe. Founded by 25 leading global companies, ESMT offers master’s, MBA, and PhD programs, as well as executive education on its campus in Berlin, in locations around the world, online, and in online blended format. Focusing on leadership, innovation, and analytics, its diverse faculty publishes outstanding research in top academic journals. Additionally, the international business school provides an interdisciplinary platform for discourse between politics, business, and academia. ESMT is a non-profit private institution of higher education, accredited by AACSB, AMBA, EQUIS, and FIBAA, and is committed to diversity, equity, and inclusion across all its activities and communities. [www.esmt.berlin](http://www.esmt.berlin)

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