

# Press information

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## European Commission grants €3 million to ESMT Berlin and partners to address gender imbalance in research

The European Commission has granted €3 million to a consortium including ESMT Berlin to tackle gender inequality in academic research. The EQUAL4EUROPE project, comprising eight research institutions and accreditation organizations, aims at removing barriers to the recruitment, retention, and career progression of female researchers. Within the four-year project which is divided into eight parts, ESMT will focus on the identification and evaluation of gender issues.

Women in the EU still account for only 33 percent of overall and 24 percent of top-level (grade A) researchers according to [EU statistics](#). In order to bring about sustainable cultural and institutional change, the research institutions will develop and implement evidence-based gender equality plans as well as establish best practices and recommendations for others. In addition, the accreditation organizations plan to include the project results into their international standards.

“At ESMT, we equip current and future leaders from around the world with the skills to pursue a successful and meaningful career with a positive impact on business and society. Endorsing diversity and equality is an integral part of that,” says ESMT President Jörg Rocholl. “EQUAL4EUROPE presents a great opportunity to trigger positive change in our own industry by joining forces with other leading universities and institutions.”

The EQUAL4EUROPE partners are ESADE, Erasmus Universiteit Rotterdam, Comenius University in Bratislava, IEDC Bled School of Management, ESMT Berlin, INSEAD, EFMD, and PNO Consultants.

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### About ESMT Berlin

ESMT Berlin was founded by 25 leading global companies and institutions. The international business school offers a full-time MBA, an executive MBA, an executive MBA/MPA, a master's in management, as well as open enrollment and customized executive education programs. ESMT focuses on three main topics: leadership, innovation, and analytics. ESMT faculty publishes in top academic journals. Additionally, the business school provides an interdisciplinary platform for discourse between politics, business, and academia. It is based in Berlin, Germany, with a branch office in Shanghai, China. ESMT is a private business school with the right to grant PhDs and is accredited by the German state, AACSB, AMBA, EQUIS, and FIBAA. [esmt.berlin](http://esmt.berlin)