

# Press information

Berlin, August 30, 2019

## ESMT Berlin welcomes three new professors

ESMT Berlin has hired three new professors, strengthening the business school's research and teaching in the areas of behavioral strategy, labor economics, and management science. [Chengwei Liu](#), associate professor of strategy and behavioral science, and [Jan Nimczik](#), assistant professor of economics, joined ESMT this summer. Huseyin Gurkan takes up his position as assistant professor of management science on September 1.

Before coming to ESMT, Chengwei Liu taught MBA, executive education, and PhD courses at Warwick, Cambridge, Oxford, INSEAD, National University of Singapore, Peking University, and Boston University. Liu's research on luck and behavioral strategy has been published in leading academic journals, such as *Academy of Management Review*, *Proceedings of the National Academy of Sciences (PNAS)*, and *Organization Science*. It has also been featured widely in media such as the *New York Times*, *TIME Magazine*, *The Financial Times*, *The Guardian*, *Der Spiegel*, and *Forbes*. Furthermore, Liu was featured in *Poets&Quants'* ["2018 Best 40 Under 40 Professors."](#)

Jan Nimczik previously worked as a post-doctoral researcher at Humboldt University Berlin after obtaining his PhD in economics from the University of Mannheim. His recent papers cover the scope of local labor markets, the role of worker mobility in knowledge diffusion, and the effects of network structures on labor markets. Nimczik is also a researcher in the Collaborative Research Center (CRC) ["Rationality and Competition,"](#) a joint project of eight German universities and research institutions including ESMT that is funded by the Deutsche Forschungsgemeinschaft (German Research Foundation).

Huseyin Gurkan earned his PhD in business administration from the Fuqua School of Business at Duke University and his bachelor's and master's degrees in industrial engineering from Bilkent University. Gurkan's research focuses on operational issues in cases where system objectives (e.g., maximizing revenue or social welfare) are not aligned with incentives of self-interested, economic agents. He is particularly interested in designing mechanisms for organizations to operate more efficiently in areas of repeated customer interaction, such as online advertising and sharing economy platforms.

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### About ESMT Berlin

ESMT Berlin was founded by 25 leading global companies and institutions. The international business school offers a full-time MBA, an executive MBA, a master's in management, as well as open enrollment and customized executive education programs. ESMT focuses on three main topics: leadership, innovation, and analytics. ESMT faculty publishes in top academic journals. Additionally, the business school provides an interdisciplinary platform for discourse between politics, business, and academia. The business school is based in Berlin, Germany, with a branch office in Shanghai, China. ESMT is a private business school with the right to grant PhDs and is accredited by the German state, AACSB, AMBA, EQUIS, and FIBAA. [esmt.berlin](http://esmt.berlin)