

GAMECHANGER – NEW LEADERSHIP PERSPECTIVES

ESMT
BERLIN



Location

ESMT Berlin and Online



Tuition fee*

€2,900



Language

English



Dates

2 days plus two in-depth
virtual roundtables
October 18 – 19, 2022

Certificate

You receive a certificate upon
completion of the program.



Postgraduate Diploma in Management

The program counts toward
2 of the 18 days necessary
to receive the diploma.



exced.esmt.berlin/gamechanger

Compact program for senior executives

Sustainable companies need leaders who can meet the demands of structural change in our working world. In the two-day ESMT program “Gamechanger,” we will analyze the mindset required for this. In addition, you will learn how to lead employees and high-performance teams, empower them to take responsibility, and use their strengths profitably. Furthermore, we will show you the signs of burnout and ways to counteract them in time. We will also look at collaboration at the leadership level and examine the role that “luck” plays in business success. Last but not least, we will address the corporate culture that includes an LGBTQ and an international workforce and learn how to leverage their potentials.

Who should attend the program?

Senior executives who want to explore
new leadership perspectives.

Key topics

- Disciplined collaboration despite fragmented workplaces
- T-shaped management, i.e., implementing collaboration at the executive level
- Empowering high-performance teams and enhancing their strengths
- Recognizing the signs of burnout and counteracting them
- Establishing an inclusive culture and leveraging its potentials
- The success factor “happiness” in the corporate context

Teaching methods

Interactive lectures

Self-assessments

Group discussions

Business cases

In-depth interactions with faculty and peers

Gamechanger – New leadership perspectives

Day 1

- Dealing with fragmentation: Collaboration in divided workplaces
- Motivating in complex environments: Empowerment for high-performance teams
- Promoting diversity: Gaining new competences

Day 2

- Caring for performance: Spotting burnout before it happen
- Dumping the plan: The role of luck in organizations

Key benefits

- ✔ Familiarizing yourself with the leadership styles of New Work
- ✔ Learning how to lead employees who collaborate across time and locations in a results-oriented manner
- ✔ Knowing how to motivate, empower, and lead high-performance teams
- ✔ Discovering new, profitable ways to share your expertise at the leadership level and tap into that of your colleagues
- ✔ Exploring the criteria of an inclusive corporate culture



Jan U. Hagen

Faculty

Jan U. Hagen

is an associate professor at ESMT Berlin. Jan's research and teaching focus is leadership and organizational development.

Tatiana Lluent

is an assistant professor of strategy and Volkswagen Group Junior Chair for Diversity in Organizations.

Chengwei Liu

is associate professor of strategy and behavioral science (with tenure), and faculty lead of the Global Online MBA Program at ESMT Berlin.

Eric Quintane

is an associate professor of Organizational Behavior at ESMT.

Ulf Schäfer

is an affiliated program director at ESMT Berlin.

Contact

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*For general terms and conditions and details on the application process, please go to: execed.esmt.berlin/gtc